

Dear West Stakeholders,

This letter is to help inform you of West's commitment to maintaining a school climate that is free of harassment and discrimination in accordance with Utah HB 428. West aims to address issues related to bullying, harassment, and discrimination in schools. Our plan outlines specific guidelines and mandates that we will adhere to create a more inclusive and supportive educational environment for all students and staff.

At West we prioritize prevention by offering support and services to our students and their families. Some of our everyday efforts, the systems, and strategies for supporting our students, are listed in the attached plan and can also be found on West's Website at <https://west.slcschools.org/community>.

Some of the key points of West's plan are outlined below:

- How West's staff members identify and address incidents of bullying, harassment, and discrimination promptly and effectively.
- How West foster a culture of tolerance, respect, and inclusivity among students and staff.
- How West establish clear reporting procedures for students to report incidents of bullying, harassment, or discrimination.
- How West responds to reported incidents in a timely and appropriate manner, including investigation, support for victims, and disciplinary actions for perpetrators.
- How West will provide support and resources for students who have been victims of bullying, harassment, or discrimination.

West is committed to creating a safe and inclusive learning environment for all students. We look forward to working together as a community to support the successful implementation of our HB 428 plan.

**Resources:**

- Link to West's HB 428 Plan: <https://west.slcschools.org/community>
- PDF of West's HB 428 Plan:

Kind Regards,

**Jared Wright, Ed.D.**

Principal

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**West High vision:** Imagine a community where all humans are empowered to collaborate with confidence and dignity to create a better world. **West can.**

***Excellence and Equity: every student, every classroom, every day***